



School Uniform Policy

This policy was adopted by the Full Governing Body.

Reviewed: Autumn 2024

Next Review: Autumn 2026

Signed:

Signed:

Chair of Governors

Headteacher

Date:

Date:

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

Our school will:

- Allow pupils to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that uniform containing the school logo costs the same for all pupils
- Allow pupils to wear uniform that does not carry the school logo, providing it is in the appropriate school colours
- Allow all pupils to choose their hair length but reserve the right to request long hair is tied back if there is a need for health and safety reasons e.g. in PE.
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols if required
- Allow for adaptations to our policy on the grounds of equality. All enquiries about this policy including requests on the grounds of equality, should be made to the Headteacher, Elaine Close, head@stonehill.herts.sch.uk

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education regarding the cost of school uniform.

We understand that items containing our school logo cannot be purchased from a wide range of retailers.

We will ensure uniform containing the school logo:

- Is available at a reasonable cost
 - Provides the best value for money for parents/carers
 - Is the same for every year group and for extra-curricular activities unless there is a valid reason for not doing so
 - Is available for parents to purchase as pre-worn items
 - Is consistent and we will avoid changes to uniform specifications to minimise the financial impact on parents
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4. Expectations for school uniform

4.1 Our school uniform

Stonehill School has a dress code and pupils are expected to wear items of clothing in the school's chosen colours. Branded items are not compulsory to wear at Stonehill School.

In addition, pupils may wear a small watch (not a smart watch) and one pair of plain stud earrings. Earrings should not be worn in PE lessons.

The school is not responsible for personal items brought into school by pupils.

Our uniform colours are navy and pale blue and consists of the following:

General Uniform

- Navy blue tunic dress, skirt, trousers or shorts
- Summer dress in blue and white e.g. gingham or striped
- Navy cardigan/jumper or school sweatshirt
- Pale blue blouse/shirt or polo shirt
- Blue hair bands, bobbles etc if required
- Sensible shoes appropriate for school

PE Kit

- Pale blue t-shirt
- Navy blue shorts
- Trainers
- Navy blue tracksuit or leggings and sweatshirt for outdoor PE in the winter
- a one-piece swimming costume or above-knee swimming shorts (any colour) when participating in swimming lessons.

4.2 Where to purchase uniform

Items such as sweatshirts, t-shirts and cardigans are available with the Stonehill logo from The Uniform Monkeys, 16-18 Openshaw Way, Letchworth Garden City SG6 3ER (<https://theuniformmonkeys.co.uk>). Plain navy sweatshirts, jumpers and cardigans, and plain pale blue shirts or polo shirts, are widely available in supermarkets such as Tesco, ASDA and Sainsbury's.

4.3 Pre-worn uniform

We hold regular sales of good quality pre-worn uniform in our Community Room. Parents are notified when these sales take place.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupil requests to amend the uniform policy in relation to their protected characteristics should be made to Elaine Close, Headteacher. Requests will also be discussed with the child's parents.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers are expected to make sure their child does not wear makeup or nail polish at school, and that their child does not have an extreme hair cut or colour.

Parent/carers requests to amend the uniform policy should be made to Elaine Close, Headteacher, in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to raise any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to ensure they are in correct uniform. They will speak to pupils and families if they are not in correct uniform and will follow up with the headteacher if the situation persists.

Breaches of our uniform policy will be dealt with sensitively by members of staff.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also ensure that the school's uniform supplier gives the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Senior Leadership Team and approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
 - Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy
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